

## **March Board of Directors Meeting Highlights**

*The ECAM Board of Directors is comprised of a cross section of Industry members; residential, industrial, commercial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.*

### **Electrical Safety Training Program**

The Board is currently conducting an audit of ECAM's Electrical Safety Training Program. Feedback is being gathered, and the audits will continue until the courses are ready to be launched to members.

### **TradeConnect 2024 - April 10th - Advancing Mechanical and Electrical Synergy**

ECAM & MCAM are hosting a joint Conference on April 10th. Join us for a day filled with inspiration, education, camaraderie, trade booths and a glimpse into the evolution of the trades. Featuring Keynotes from Jon Montgomery, Tim Wentz and Bill Ferreira.

### **Year End Budget**

The Board reviewed the year-end financial report with accountant Dean Jenkyns. These financials will be shared to the membership at the Annual General Meeting on May 16<sup>th</sup>.

### **Notice of Annual General Meeting - May 16th, 2024**

ECAM will be deviating from its by-laws by scheduling the annual general meeting for May. Members are invited to attend the AGM, which will take place at ECAM's office located at 320-830 King Edward St. Additional detail to come.

### **Board Skill Matrix**

The Board will be completing a review of their collective Board Skills Matrix to determine potential Board weaknesses. A committee has been assigned to review responsibilities, identify vacancies, identify board weaknesses, and review nominations. Nominations, including a professional bio may be sent to [ramona@ecamb.ca](mailto:ramona@ecamb.ca).

### **CECA National Meeting**

ECAM is hosting the CECA National Meeting March 18-20, 2024. The CECA Board of Directors, managers and association Presidents will convene to address and deliberate upon critical national industry issues. CECA will be conducting a review of the role of National association and how it can best serve the industry. As part of this gathering, the Board was invited to the welcome reception to greet delegates and kick off the event in Winnipeg. Thank you to AON and EECOL for sponsoring.

### **Bill 7**

A discussion unfolded concerning Bill 7. Aimed at repealing the Act passed by the previous government that limited the utilization of Project Labour Agreements (PLAs) in public construction ventures. The Executive Director will have further discussions with industry partners with the intention of better understanding their positions as well as where the responsibilities of PLAs reside within the legal framework of the province.

### **Samantha Mason Foundation Butterfly Ball**

The Butterfly Ball will be held on May 2nd, 2024, at the RBC Convention Centre. The event focuses on raising funds to support mental health initiatives for youth across Canada. See more [HERE](#).

### **Legislation for Safer Workplaces - Manitoba Government**

The Manitoba Government is introducing Bill 17 to strengthen worker safety and health protections by reinstating the Advisory Council on Workplace Safety and Health. The proposed legislation aims to ensure safe and dignified workplaces for all Manitobans, with input from workers, employers, and technical/professional bodies on occupational health and safety issues.

### **Psychological Injuries - WCB**

The Board discussed WCB's extension of coverage for psychological injuries. Starting May 1, 2023, revisions to the Workers Compensation Board of Manitoba's policy on Adjudication of Psychological Injury Claims came into force. WCB now recognizes that enduring an excessive workload over time can be considered a traumatic event, leading to a compensable claim. Concern was raised given the unique work environment, remote jobsite locations and long work hours of the construction industry. The Board requested clarification of the change. Related claims would impact loss time performance, limiting contractors' ability to qualify for jobs as well as WCB rates. The Board will continue conversations surrounding the topic and requested the Executive Director engage the WCB



*Terry Henry, ECAM President*

Terry began his apprenticeship in 1970 as an electrician and only 8 years into his career founded Wescan Electrical. Since then, Wescan has grown into a dynamic, multifaceted company offering construction services such as mechanical, security, data communications, prefabrication, and CAD & BIM modelling. Terry has demonstrated his vision by implementing leading-edge industry technologies and building a strong team of highly skilled and experienced professionals.

Through his 52 years in the construction industry, Terry has been involved with some of Manitoba's most iconic buildings and infrastructures, such as the MTS Centre (Canada Life Centre), Canadian Museum for Human Rights, Manitoba Hydro Place, and True North Towers. Terry values giving back to the community through charity work, support groups and associations that contribute to excellence. Terry is a highly valued member of the Manitoba's Electrical Industry and in 2022 was elected as ECAM's President of the Board.