



Dear MCAM and ECAM Members,

As an associate member of the Mechanical Contractors Association of Manitoba (MCAM) and the Electrical Contractors Association of Manitoba (ECAM), 365 Technologies is committed to assisting members in navigating changes in the technology landscape. For 2025, the most significant of these is the approaching End of Life for Windows 10 Operating System.

Windows 10 End of Life: What You Need to Know

Microsoft has announced that support for Windows 10 will officially end on **October 14, 2025**. After this date, devices running Windows 10 will no longer receive critical security updates, leaving them vulnerable to cyberattacks and system instability. Running an unsupported operating system poses significant risks, including:

- Unpatched security vulnerabilities.
- Lack of technical support for new software and applications.
- Potential non-compliance with industry regulations and standards.

Windows 11: Hardware Requirements and Challenges

Windows 11 introduces new hardware requirements designed to improve performance and security. These requirements include:

- A compatible 64-bit processor with at least 1 GHz and 2 or more cores.
- 4 GB of RAM or more.
- TPM 2.0 (Trusted Platform Module) for enhanced security.

Unfortunately, a significant percentage (up to 40%) of devices globally do not meet these requirements, meaning that **many machines will not be eligible for an in-place upgrade** and will need to be replaced. As the end-of-life date approaches, we anticipate pressure on global supply chain, longer lead times, and higher hardware prices.

Free Windows 11 Compatibility Check Service – MCAM / ECAM Member Exclusive

To assist MCAM and ECAM members in preparing for this transition, 365 Technologies is offering a **free Windows 11 compatibility check service**. Our team will:

- Assess your current devices to determine compatibility with Windows 11; and
- Provide a full report of which machines can or cannot be upgraded.

Some restrictions apply. For details and to schedule your compatibility check, please contact Shane Jordan at shane@365tech.ca