

A MESSAGE FROM ECAM **PRESIDENT- Dave Cook**

June Board of Directors Meeting Highlights

The ECAM Board of Directors is comprised of a cross section of Industry members; residential, industrial, commercial, urban and rural, sub-contractors, engineers and associate members. The Board meets monthly September through June and is served by standing committees, advisory councils and working groups.

WCB Psychological Injury Claims

Representatives from the MCAM and ECAM boards met with the Workers Compensation Board to better understand the expanded definition of Psychological Injury Claims to include workload. It was clarified that the number of hours worked, within workplace and industry standards, wouldn't alone warrant a psychological injury claim. Workers have the ability to refuse overtime and managers should foster a culture where employees feel comfortable discussing their workload and hours. ECAM is exploring the possibility of providing WCB training for safety personnel from member companies.

ACIC Usage Executive Director, Ramona Coey and ECAM Board member, Bryan Trottier met with Manitoba Hydro to discuss the usage of ACIC. Some usages of ACIC are not allowed in Manitoba whereby they are in other provinces. Manitoba Hydro Chief Inspector identified the instances that are being rejected are outline in table 19 of the Canadian Electrical Code. Interpretation of the code in Appendix B is ambiguous. The issue is the code is enforceable whereby the Appendix is not. It was determined that Appendix B of Table 19 code was not a code, but rather a recommendation. A subsequent meeting is scheduled with Hydro to explore alternative approaches adopted by other provinces. The Chief Inspector committed to communicating with his national network of inspectors and ECAM committed to communicating with CSA for clarification. ECAM and Manitoba Hydro have a follow up meeting on the issue in coming weeks.

Managing Delay Claims - One Day Course

ECAM will be offering a one-day course this fall Managing delay claims instructed by industry expert Dr. Awad Hanna. Stay tuned for more details.

Construction Industry Minimum Wage - Provincial Government Initiates Review

The government intends to review and update the minimum wage rate schedule. MCAM and ECAM executives met to review the process utilized in the 2021 update, consider additional background material and determine a path forward in justly representing the diversity of association memberships. Committee members participated in an open discussion clarifying the role of the Wage Schedule and the impact changes have on the various sectors. Shawn Henry, Wescan has been nominated to represent MCAM and ECAM on the prospective review panel. Find additional information and a link to an online consultation of MCAM & ECAM members will help inform the advisory committee HERE.

Ken Smith Memorial Golf Tournament

2024 members tournament will be held September 4th at Elmhurst Golf & Country Club. Golf teams are sold out, but sponsorship opportunities remain. Sponsor HERE.

Save the Date - Chat & Cheers

ECAM is coming to Morden! October 8th at Rendezvous Brewery & Taproom. More detail to come.

Legislative Update: Fighting Against Forced Labour and Child Labour in **Supply Chains Act**

Fighting Against Forced Labour and Child Labour in Supply Chains Act (previously Bill S-211) has been enacted. The Act mandates new reporting measures that are intended to help eradicate forced labour and child labour from supply chains. Canadian and international businesses that meet the Act's requirements must file their first annual report on forced and child labour in supply chains by May 31, 2024. READ MORE.

NECA Manual of Labor Units

The 2024 Manual of Labor Units is officially available. Dive into the latest updates including labor units for electric vehicle supply equipment, cable lashing, pull string, pre-cut and fieldcut strut, Connectrac, enclosed magnetic motor starters, access control, and much more. Contact ECAM (admin@ecamb.ca) today to get connected with CECA for your account.

Spotlight: Danielle Mayer – 2024 ECAM Award Recipient

Congratulations to Danielle Mayer on her well-deserved recognition. Danielle's journey to receiving the 2024 ECAM Award is one of dedication and determination. READ MORE.

Winnipeg Social Procurement Roundtable: Construction Sector Opportunities Join the Winnipeg Social Procurement Roundtable, focused on Construction Sector Opportunities on June 26. This event will include information on the City's new sustainable procurement construction project tools that bidders can expect to see soon and will provide a space for contractors to connect with social enterprise, Indigenous business, and diverse business. Constructors and Service Providers bidding on City of Winnipeg work are encouraged to attend. <u>REGISTER NOW.</u>

Welcome New Member

Welcome to ECAM's newest member:

Hanscomb Limited

Trusted Construction Cost Advisors, they provide reliable, independent assessments of capital and operating costs throughout a project's lifecycle. Learn more about this member HERE.



Dave Cook, ECAM President

Dave Cook, born in Thompson, Manitoba, has built a career in the electrical industry since becoming a journeyman in 1995. His journey within Static Electric saw him rise from a first level apprentice to journeyman to Operations Manager to a Co-Owner and currently to the role of President.

Dave is deeply invested in the well-being of the trade and its workers. He actively participates in discussions and drives initiatives aimed at ensuring fair treatment, upholding safety standards, and fostering professional development within the electrical sector. As the ECAM Social Committee Chair, he plays a pivotal role in promoting a supportive and inclusive environment within the industry.

Outside of work, Dave's passions include spending time with his family, cooking, playing golf, and watching hockey.